

## NO ACTION REQUIRED

ProHealth Care is required to disclose specific information about the health, welfare and retirement plans it offers to its employees.

The summary plan documents and summary annual reports are available electronically, in the following locations, so an up-to-date version is accessible to employees at all times. If there is a material change to the benefit during the plan year, a summary of material modifications will be posted on the iNet and on Employee Self Service for employees to review.

- **ProHealth Care intranet (iNet):** click on the Human Resources tab at the top of the iNet home page. Select Health & Wellness Benefits or Retirement Resources. Then select the specific benefit plan you are looking for information on.
- **Employee Self Service:**
  - To access from home, go to <https://ess.phci.org>. After logging in, click on the globe at the top of the page. Click on Bookmarks, hover over Employee Self Service, hover over Benefits, click on Benefit Information.
  - To access from the PHC network, click on the Applications & Tools tab at the top of the iNet home page. Select Employee Self Service. After logging in, click on the globe at the top of the page. Click on Bookmarks, hover over Employee Self Service, hover over Benefits, click on Benefit Information.

The following plans are covered under this notice:

- Medical plan
- Dental plan
- Vision plan
- Life/Disability plans
- Flexible spending accounts
- 401(k)
- Pension

***This notice is being sent for informational purposes only. No action is required on your part.*** If you have any additional questions on this notice or to request a hard copy of a plan document, please contact Human Resources via email [hr@phci.org](mailto:hr@phci.org) or phone 262-928-4185.

Sincerely,

*ProHealth Care Human Resources*